



**KANATA KNIGHTS FOOTBALL CLUB**  
*Building Champions On and Off the Field*

**Home Field: Bob Barr Field, Kanata, ON**

**Website: [kanataknightss.com](http://kanataknightss.com)**

**Email: [info@kanataknightss.com](mailto:info@kanataknightss.com)**

**Affiliated with: National Capital Amateur Football Association (NCAFA)**

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## **KANATA KNIGHTS – HEAD COACH SELECTION PROCESS**

The Kanata Knights Football Club is committed to selecting Head Coaches who best represent the Club's values, development philosophy, and safety standards. When more than one candidate applies for a Head Coach position, the following process will be used:

### **1. Application Review**

The **Director of Coaching** will review all submitted applications, including:

- Coaching experience and certifications
- Coaching philosophy and leadership approach
- Season Plan submission
- Alignment with Club values and development priorities
- Previous performance within the Club (if applicable)

### **2. Shortlisting Candidates**

If multiple qualified applicants apply, the Director of Coaching may create a shortlist based on the needs of the program, experience, and suitability for the age group.

### **3. Interview or Follow-Up Discussion**

Shortlisted applicants may be contacted for a brief interview to discuss:

- Coaching philosophy and expectations
- Staff management and communication style
- Player development approach
- Handling of behavioural issues and parent communication
- Proposed season vision

#### **4. Reference or Performance Review (If Needed)**

The Director of Coaching may conduct reference checks or review documented feedback from prior seasons to ensure the candidate is a positive fit for the Club's environment.

#### **5. Recommendation to Executive**

The Director of Coaching will present a recommendation to the **President** and, when appropriate, the **Board of Directors** for approval.

#### **6. Final Appointment**

The Club reserves the right to appoint the candidate who best aligns with:

- Club philosophy
- Team needs
- Player development priorities
- Safety standards
- Long-term program stability

#### **7. Notification of Decision**

All applicants will be notified once the selection is complete.

**The Kanata Knights do not select coaches based on parent voting, popularity, or player preference. Coaching appointments are based solely on the criteria listed above.**